**JOB APPLICATION**

**Scarrow Excavation Inc**

**247 North 400 West, Jerome, Idaho 83338**

**208-539-6938**

Scarrow Excavation Inc is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

*Please fill out all of the sections below:*

**Applicant Information**

|  |  |
| --- | --- |
| ***Applicant Name:*** |   |
| ***Address:*** |   |
| ***City, State and Zip Code:*** |   |
| ***Telephone Number:*** |   |
| ***Email Address:*** |   |

|  |  |
| --- | --- |
| ***Date of Application:*** |   |

**Employment Position**

***Position(s) applying for:*** CDL Driver, Equipment Operator, General Operator

|  |  |
| --- | --- |
| How did you hear about this position? |   |
| If needed, are you available to work overtime? |   |
| On what date can you start working if you are hired? |   |
| Do you have reliable transportation to and from work? |   |
| Salary desired: |   |

**Personal Information**

|  |  |  |
| --- | --- | --- |
| Are you 18 years of age or older? | Yes | No |
| Are you a U.S. citizen or approved to work in the United States? | Yes | No |
| What document can you provide as proof of citizenship or legal status? |   |   |
|   |   |   |
|   |   |   |
| Will you consent to a mandatory controlled substance test? | Yes | No |
| Do you have any condition which would require job accommodations? | Yes | No |
| If yes, please describe accommodations required below. |   |   |
|   |   |   |
|   |  |   |
| Have you ever been convicted of a criminal offense (felony or misdemeanor)? | Yes | No |
| If yes, please state the nature of the crime(s), when and where convicted and disposition of the case: |
|  |
|   |   |   |
|   |  |   |

*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)*

**Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:

|  |
| --- |
|   |
|   |
|   |
|   |
|   |

*(Note: Scarrow Excavation Inc complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional. )*

**Education and Training**

**High School**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Location (City, State) | Year Graduated | Degree Earned |
|  |  |  |  |

**College/University**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Location (City, State) | Year Graduated | Degree Earned |
|  |  |  |  |

**Vocational School/Specialized Training**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Location (City, State) | Year Graduated | Degree Earned |
|  |  |  |  |

***Previous Employment***

|  |  |
| --- | --- |
| **Employer Name:** |   |
| Job Title: |   |
| Supervisor Name: |   |
| Employer Address: |   |
| City, State and Zip Code: |   |
| Employer Telephone: |   |
| Dates Employed: |   |
| Reason for leaving: |   |

|  |  |
| --- | --- |
| **Employer Name:** |   |
| Job Title: |   |
| Supervisor Name: |   |
| Employer Address: |   |
| City, State and Zip Code: |   |
| Employer Telephone: |   |
| Dates Employed: |   |
| Reason for leaving: |   |

|  |  |
| --- | --- |
| **Employer Name:** |   |
| Job Title: |   |
| Supervisor Name: |   |
| Employer Address: |   |
| City, State and Zip Code: |   |
| Employer Telephone: |   |
| Dates Employed: |   |
| Reason for leaving: |   |

***References***

Please provide 2 personal and professional reference(s) below:

|  |  |
| --- | --- |
| **Reference**  | **Contact Information** |
|   |   |
|  |   |

***Additional Information:***

|  |
| --- |
| What driving experience do you have? |
|   |
|   |

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| --- |
| What heavy equipment experience do you have? |
|   |
|   |

|  |
| --- |
| What mechanical or welding experience do you have? |
|   |
|   |

***AT-WILL EMPLOYMENT***

The relationship between you and the Scarrow Excavation Inc is referred to as "employment at will."  This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Scarrow Excavation Inc.  No representative of Scarrow Excavation Inc has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

|  |  |  |  |
| --- | --- | --- | --- |
| Applicant Signature: |   | Dated: |   |

part\_full=part\_time:show|part\_full=full\_time:show

days\_available=yes:show

hours\_shift\_available=yes:show

overtime\_availability=yes:show

reliable\_transportation=yes:show

annual\_salary\_desired=yes:show

applied\_or\_worked=yes:show

company\_acquaintances =yes:show

age\_of\_majority=yes:show

testing\_consent=yes:show

job\_accommodations\_required=yes:show

criminal\_offense=yes:show

job\_denied=yes:show

test\_exam=yes:show

reference\_number=2:show|reference\_number=3:show

reference\_number=3:show

references=yes:show

additional\_question\_1=EXISTS:show

additional\_question\_2=EXISTS:show

additional\_question\_3=EXISTS:show

additional\_information=yes:show